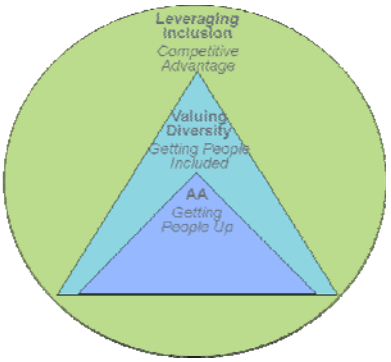
# Creating an Inclusive Workplace

## An experiential program to increase results through inclusion



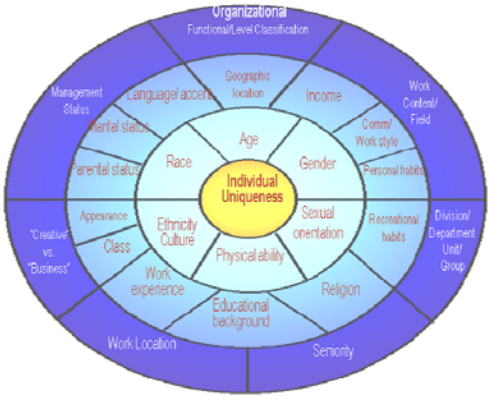

In this **highly interactive and hands on program**, participants will:

- Discuss and explore the impact of a wide range of group identity differences such as: culture, gender, age, race, sexual orientation, disability.
- Understand the evolution of diversity in the workplace
- Explore how socialization has prepared and not prepared us to be effective in a diverse environment
- Understand and apply a model for becoming competent in diversity and inclusion
- Assess their own skill level in relation to various aspects of diversity and inclusion.
- Understand and practice a set of skills, applying them to case studies.
- Experience dynamics related to being “insiders” and “outsiders” and how those dynamics can create exclusion if not managed.

**1 Day Program for Professionals**

Workshop Topics Include:

- Inclusion Continuums:  Where do you Stand?
- Diversity and Inclusion Paradigms
- Exploring Group Identities
- Cultural Simulation:  Insiders and Outsiders
- Developing Diversity Competence
- Case Studies and Skill Practice
- Personal Action Planning

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