

NRGize Change

Practical Strategies to Build Employee Commitment and Enthusiasm

Duration: 60 minutes

Requirements: Web Browser and Telephone



Program Overview

Organizational Change efforts fail for many reasons. One main one is the lack of employee commitment and enthusiasm. This commitment is strongly impacted by leaders' words and deeds. This course is designed for leaders who are in the midst of organizational change and are looking for new ways to inspire and engage employees. Leaders will leave with tools that help employees to take an active part in making change work. Our expert speakers lay out innovative yet practical ideas which encourage employees to buy-in to change, increase commitment to change, and result in higher productivity during the turbulent times of organizational change.

If your company is growing, shrinking, merging or reorganizing, this **highly engaging program is for you!** Learn:

- 3 Strategies to Win the Change Battle
- How to Communicate Change in 1 Minute or Less
- The 2 Most Important Questions to Ask
- How to Kill Sharks in the Water of Change
- 7 Reasons People Don't Follow You and What to Do About it
- 4 Types of Change Resisters and How to Handle Them

About the Presenters: Over the past 20 years, PeopleNRG Managing Partners **Antoine Gerschel** and **Lawrence Polsky** have lived strategy change implementation challenges in many shapes and forms, with first-hand experience in the United States, Europe and Asia. **Antoine** approaches human problems with a powerful mix of business perspective and sensitivity to human factors. His experience includes being COO of a 100-person, \$17 million multi-media learning company in Europe; Director of global leadership development and e-learning for Sanofi-Aventis Pharmaceutical; First-hand experience working around the globe, extensively in the U.S., Europe and Japan as is fluent in English, German, French, and Spanish. Since 1993, **Lawrence** has worked in OD & Learning, including teaching more than 4,200 professionals around the world. He is a pioneer in the business application of Emotional Intelligence Research. His post graduate work at the Institute of Human Development focused on the impact of emotions on relationships and communication. Lawrence earned a Masters in Organization Development with NTL Institute, the nation's leading program in experiential learning.

