



Change Leader in the Trenches

Award Overview

Do you know an unsung business leader / executive / manager who is a true change leader? Do they demonstrate courage? determination? and teamwork? We are not looking for executives who are celebrated in their own book or on TV. We are looking for the leaders in the trenches who usually go unrecognized.

The purpose of the award is to recognize role models of change leadership. You may nominate any leader who successfully implemented change in difficult circumstances. They can be supervisors, managers, HR professionals, internal change agents, IT professionals. This award is open to anyone, in all industries and geographies.

Nomination & Selection

The application must be submitted to PeopleNRG before 10/31/2010 at 5pm via email to info@peoplenrg.com or fax to 609-333-8959. It will be reviewed by the judging panel made up of the Managing Partners of PeopleNRG and several business leaders in a variety of industries. There will be a follow-up phone call setup with applicants who pass the first round of judging. After the phone interviews, the panel will select the winner and two runners up.



Change Leader in the Trenches 2010 Nomination Form

Nominator (name and contact information):

Nominee (name, job title, company):

Briefly describe the change they led:

1. Courage – How did the leader demonstrate courage in implementing this change? Is this change a risk in some way to the leader: risk of money lost, risk of personal reputation, risk of competitive position, etc.?



2. Determination – How did the leader show that they used persistence and continued determination to overcome challenges? What are instances where they had to overcome serious challenges - technical and/or human?

3. Team work – How did this leader demonstrate the ability to rally a team of people to implement this change?

Any other relevant information you think we need to make a fair determination?