

# The YES! Attitude

## Tools for Thriving during Change



### Program Overview

How can you stay positive through the challenges of change? Your leadership and employees are counting on you for enthusiasm and commitment. But you are only human: change is stressful and puts a strain on even the best professionals.

This program inspires people in the midst of change. With inspiring stories and fun interactive activities, participants learn how to engage themselves in making change work.

We tailor the program based on the needs of your audience through our Pre-Program questionnaire.

If your company is growing, shrinking, merging or reorganizing, this **inspiring program is what you need to stay positive during change!**

### Y Why Change?

Learn the 3 keys to creating a compelling, motivating answer for yourself.

### E Expect Emotional Reactions

Change is an emotional business. Learn how to deal with it.

### S Surround Yourself with other fun loving YES! People

Positivity is contagious. Support your success with tools and others of the same mindset.

### About the Presenter



**Lawrence Polsky** knows change. From leading corporate IT and HR change initiatives to consulting leaders on how to change company structure, processes & culture, Lawrence has experienced change in many shapes and forms. His biggest insights into the dynamics of change on a personal level came with facing the changes required to overcome a tumor. Since 1993, Lawrence has inspired and instructed more than 6,200 professionals on 5 continents. He is the co-author of *Perfect Phrases for Communicating Change* (McGraw-Hill), *Perfect Phrases for Conflict Resolution* (McGraw-Hill) and *Say YES! To Change: 27 Strategies for Motivating Yourself and Your Team*. He speaks at conferences around the world including SHRM, Prosci and World HRD Congress.

